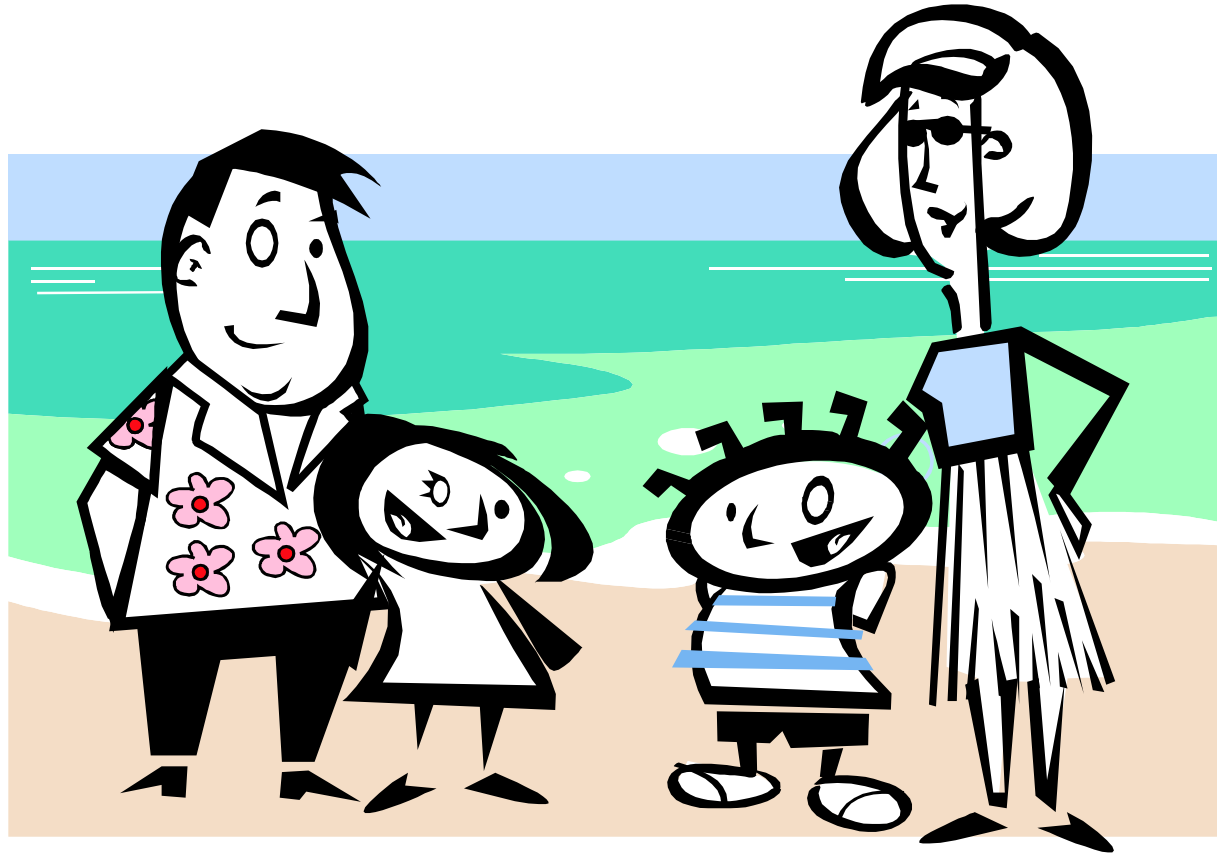


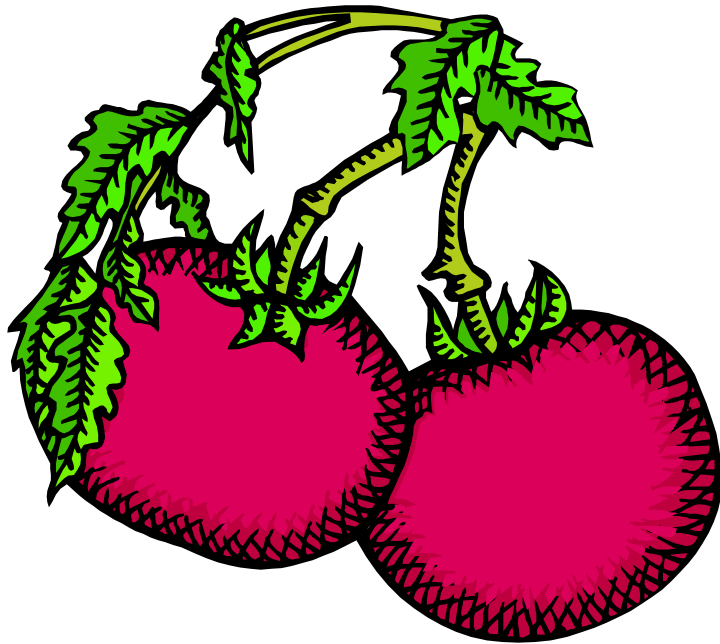
# Project Management Maturity

*Are we there yet?*

# *What does “Mature” mean?*



# *What Does “Mature” mean?*



- Latin root? Ripe and ready to be consumed.
- Worked out fully by the mind; considered

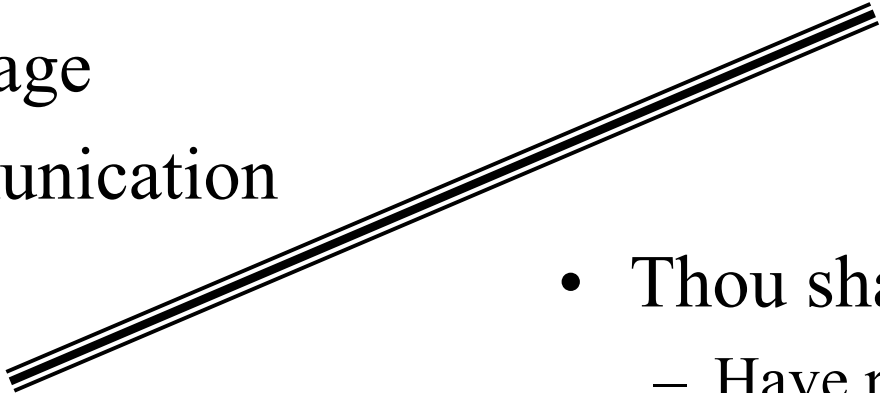
# ***How Do We Test for Maturity?***

- Can we handle bad news?
- Do we know how we behave?
- Can we look at conflict's roots, and not people?
- Can we be consistent in good behaviors?
- Do others want to be like us?
- Can we follow rules?
- Do we follow rules even when we're not told?
- Do we do what's in everyone's best interests, not just our own?
- Can we recognize the difference between "mature" and "old"?

# Who Says *YOU'RE* Mature?

- *PMBOK Guide*®
- PMP Certification
- ISO 10006
- LSM International
- Prince2
- SEI CMM
- [www.pmi.org](http://www.pmi.org)
- [www.pmi.org/certification](http://www.pmi.org/certification)
- [www.iso.org](http://www.iso.org)
- [www.lsmzone.com](http://www.lsmzone.com)
- [www.prince2.com](http://www.prince2.com)
- [www.sei.cmu.edu](http://www.sei.cmu.edu)

# *What Do They Agree On?*

- Processes
  - Language
  - Communication
- 
- Thou shalt...
    - Have plans
    - Integrate teams
    - Track, report and adjust

# ***So What's the Difference?***

- ISO 10006 – Have the processes, however you like
- *PMBOK Guide*® - Have these processes, our way
- Project FRAMEWORK® - Have these processes, your way
- SEI CMM – **Prove** these processes

# ***What Do They Expect?***

- Greater Consistency
  - By project
  - By function
  - By the enterprise
- Greater integration
  - Of projects
  - Of practices
- Greater communication
  - By individuals
  - Within the functions
  - Within the enterprise
  - Within the profession

# ***Where Do You Excel?***

- Identify one specific thing that you and/or your organization do remarkably well in their project practice. One that would make an excellent case for “best practice project management”.

*Document it.*

# *Swap with Your Neighbor*

- If necessary, get clarification on what they wrote. Then, Yes/No, could you implement their approach in your organization.



# *How Do We Move Toward Consistency?*

- Find the victories
- Establish the case
- Get others to make it for you!

**People will not argue with their own data...**

# *Are We There Yet?*



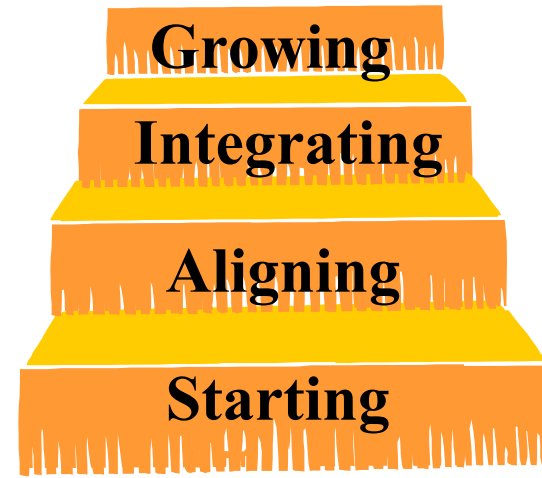
- No
- Survival Strategies?
  - Breezewood, PA  
(milestones)
  - Maps
  - Rewards
  - Visual cues

# ***Milestones and Map Markers...***

- We're moving ahead when we can...
  - Catch project managers building a risk plan
  - Pull up the business case on any project and find out who signed off
  - Look around and see more PMP® Project Managers than not...
  - Integrate two WBS in the PM software and have them make sense as a pairing

# A Very Simple Four-Step Maturity Model

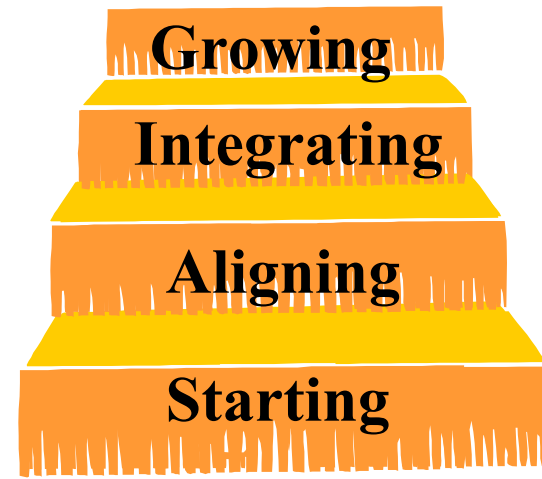
- Starting – We can say “project management”, but...
  - We can’t repeat success
  - We have trouble taking over someone else’s project
  - Metrics are for the *next project*



**PM S/W Tools, different classes, no certification, the Lone Ranger!**

# *A Very Simple Four-Step Maturity Model*

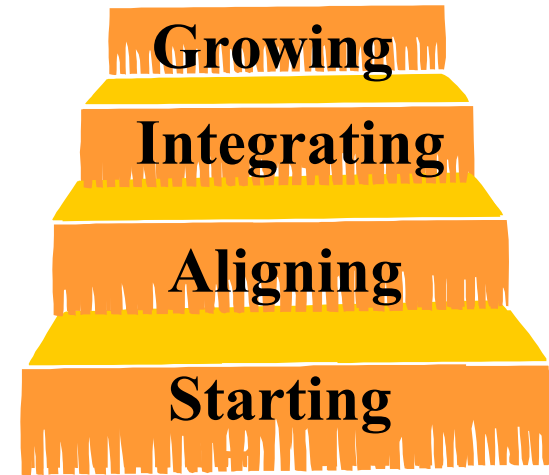
- Aligning – We have some consistency of practice, but...
  - We still have trouble taking over someone else's project
  - Mapping information from one function to the next is a pain



**Some consistent training,  
some PMPs, more  
common language!**

# *A Very Simple Four-Step Maturity Model*

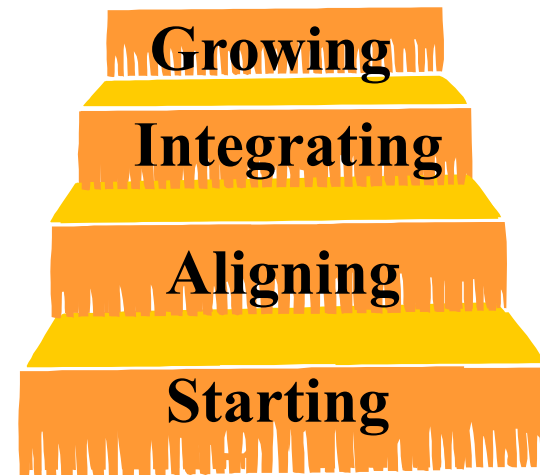
- Integrating – Her plan looks a lot like my old one...
  - We repeat some success
  - We reuse templates, forms and plans
  - Customers can handle the switch of PMs



**Some protocols, forms and practices, consistent training, common libraries and directories, PMO**

# ***A Very Simple Four-Step Maturity Model***

- Growing – We’re teaching others. We’re the model, and we know there’s more to learn
  - We repeat success
  - Our customers want to learn our processes
  - Our metrics are attracting new business



**We are literally writing the books...**

***Nerdvana...***

# *Next Step?*

- Take the process you said you had in place and find something akin to it where you can apply the same logic, approach and protocol.
- Get others to see your logic at the next meeting. Get them to suggest you start doing it consistently... You've arrived.

# *Are We There Yet?*

Other teams protocols, practices and  
templates?

[www.projectconnections.com](http://www.projectconnections.com)

[www.gantthead.com](http://www.gantthead.com)

[www.carlpritchard.com](http://www.carlpritchard.com)